

## 07/22/2022

## To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are working to complete the preparation of our COP to meet the "advanced criteria." However, we need additional time to include the latest updates and ESG data on our progress in 2021, as well as to reflect some of the significant updates on our climate strategy and organizational changes, exceeding our deadline of July 29th, 2022.

For this reason, we hereby ask for an extension period in order to be able to post an advanced COP that describes our company's efforts and progress to implement the principles of the UN Global Compact, capturing the developments in 2021. Our new COP report will be posted on the UN Global Compact website by September 30, 2022 at the latest.

Sincerely yours,

Ann Tracy

Chief Sustainability Officer